

## ADA REGIONAL UNITED WAY

### POLICY

<b>SUBJECT:</b> Diversity & Inclusion Policy	<b>EFFECTIVE DATE:</b> 04/15/2014
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The Corporation recognizes diversity and inclusion as core values that are critical success factors in achieving Ada Regional United Way's mission in Pontotoc County, Stratford and Konawa.

All persons affiliated with and served by both the Corporation and its Community Partners shall reflect, without exclusion, the many faces and walks of life that proudly make up our communities with respect to age; race; religion; skin color; gender; nationality; language differences; veteran status; sexual orientation; gender identity; intellectual or developmental disabilities; socioeconomic status; work and behavioral styles; parental status; and the perspectives of each individual shaped by their nation, culture and experiences.

To be inclusive is to leverage diversity by bringing together unique individual backgrounds to collectively and more effectively address the issues facing our communities.